President’s Message:

Tomorrow hopes we have learned something from yesterday – John Wayne

As I am writing this ... it is snowing in the mountains and I am planning steelhead fishing trips. It’s that time of year again when you realize how great it is to live in Idaho. The question is never “what is there to do?”, but rather “what am I going to do?” There are so many choices. I hope you have all had time to get out and enjoy the fall weather, maybe fill your freezers and start to get settled in for winter.

Settling in for winter for many of us is when we begin to reflect on the past year and start to make sense of the mounds of information we collected in the summer and fall and start putting on paper the good stuff we’ve learned. It is also the time to begin planning for our Annual Meeting - the highlight of being a member of the Idaho Chapter! The two go together quite nicely.

Continued on Page 2...
As we all know, participation in AFS helps us all to stay current in the latest and greatest findings, advances in techniques and technologies and helps us to step beyond our own window of focus. Your willingness to share your hard work helps all of us. Your perspectives and findings matter! They give us all the opportunity to learn. Take the challenge this year to present your information.

Planning is well underway for another great meeting in Coeur d'Alene—the there is hardly a better venue in the state for our annual meetings. Jay Hesse is hard at work organizing a Plenary Session that will challenge all of us to better understand and apply the many dimensions of the information we collect and how to advance that information to its many potential applications. To have information isn’t enough—we need to know how to learn from and share that information and apply it in the most meaningful ways and develop from it.

Over the past several years, our Chapter has made tremendous strides in mentorship opportunities. And rightly, much of that focus on mentorship is on the professional mentoring the student or young professional. However, mentorship is also about our own professional development in taking advantage of the many opportunities to develop a network of contacts and interactions with others in our field. Participation in workshops, volunteering to judge papers or posters, participating in Committees are all ways to grow professionally and get the most out of our Idaho Chapter.

Lastly, I would like to challenge you to reward yourself in 2016 by recognizing your professional development as a Fisheries Professional and obtain your Professional Certification through AFS. You have worked hard to achieve your education, to stay current, to present your information, to participate in AFS through its many opportunities. Professional Certification is a mark of accomplishment that signifies to your employers and peers your dedication to your profession.

We have had a great year as a Chapter! Many thanks to our Committees who extend Idaho AFS beyond the annual meeting.

Thanks to all of you for your participation in so many ways. I look forward to seeing you all in Coeur d’Alene.

Jim Chandler
The Idaho Chapter is pleased to announce the

2016 Annual Meeting

March 8-10, 2016
*Workshops March 7*
The Coeur d’Alene Resort, Coeur d’Alene Idaho

The 2016 meeting theme is Horizontal and Vertical Transmission of Fish Related Information.

Call for Papers: First call is...NOW! Final call will come January 4th via email and our website. Closing date for paper submission will be *January 8th*.

Please use the below on-line paper/poster submission form:
ICAFS Paper and Poster Submission Form.

Hotel Information: The Coeur d' Alene Resort
(866) 976-9406 Idaho AFS Block held until February 7th.

**See next page for WORKSHOP information!! **
2016 ICAFS Annual Meeting Workshops
March 7th, 2016

More details on these workshops will be available in early December. Course fees are tentative. Workshop registration will be available through ICAFS in late December. If you have questions, contact Matt Corsi matthew.corsi@idfg.idaho.gov

Get it Published! - How to Navigate the Manuscript Preparation Process
Instructor: Vaughn Paragamian, Codfather Fisheries Consultant
Description: Preparing a manuscript for publication and getting it published is no easy task, even for the most seasoned veteran. When I was an associate editor for the NAJFM I became frustrated for inexperienced writers. Their manuscripts failed because many authors had no training in preparing a manuscript and how to respond to criticism. So I prepared a workshop focused on these problems. This is not a writing workshop, but rather a course on how to avoid the pitfalls of the peer review process.
Course Fee: $30

Monitoring and Adaptive Management Planning for Habitat Restoration
Instructors: Dr. Roger Peters (USFWS), Dr. George Pess (NOAA Fisheries), TBD
Description: The removal of dams on the Elwha River set off an ambitious basin-scale restoration project that has garnered national attention. This workshop will use the Elwha system as a case study for a discussion on the role of monitoring and adaptive management in restoration activities. What to monitor, how to monitor, how to use multiple approaches, and how to avoid pitfalls will be topics addressed in this workshop.
Course Fee: $55

Aquaculture Continuing Education: Kootenai Tribal Fisheries Facilities Tours
Tour/Workshop Organizers: Laura Sprague, Jamie Mitchell
Description: This year’s IDAFS Aquaculture Committee Continuing Education opportunity will be a full day of touring the Kootenai Tribal Hatchery in Bonners Ferry and the new Twin Rivers Hatchery near Moyie Springs. Come learn about the culture of White Sturgeon and Burbot at these facilities.
Tour Fee: $40
*Call for Nominations*

Help us acknowledge the deserving efforts of our Idaho Chapter members in their service to the Chapter and to the resource. Please take the time to nominate someone.

R.L. Wallace Native Fish Conservationist of the Year Award
The Richard L. Wallace Native Fish Conservationist of the Year Award is sponsored by the Native Fish Committee. The award was created by the Native Fish Committee in 2004 and is presented annually to an individual, group, or organization for outstanding achievement in native fish conservation in Idaho. Please send nominations (that outline the nominee’s accomplishments) to Dan Dauwalter (ddauwalter@tu.org) no later than January 29, 2016. If you have any questions please contact Dan at: (208) 345-9800.

Excellence in Aquaculture Award
The Excellence in Aquaculture Award is sponsored by the Aquaculture Committee. The award was created by the Aquaculture Committee in 2008 and is presented annually to an individual or aquaculture facility for outstanding achievement in the field of aquaculture or aquaculture related research. Nominations can be emailed to Laura Sprague (laura_sprague@fws.gov), Jamie Mitchell (Jamie.mitchell@idfg.idaho.gov), or Ken Cain (kcain@uidaho.edu) no later than January 29, 2016.

Habitat Improvement Award
The ICAFS Habitat Improvement Award is given either to individuals or a team who have demonstrated significant contributions towards improving fish and aquatic habitat, restoring floodplains, and enhancing riverine systems for fish spawning and rearing. This work may include, but is not limited to, landowner coordination efforts, design and implementation of habitat features, restoring fish passage, and restoring conditions closer to natural and native river landscapes. Please submit a nomination not longer than one page detailing how the team or individual meet the criteria to Jeanne McFall (jeanne.mcfall@idfg.idaho.gov) no later than January 29, 2016. Nominations supported by more than one Chapter member will receive the strongest consideration. List the names and contact information of Chapter members supporting the nomination.

Outstanding Mentor Award
It is time once again to consider those amongst us who have gone above and beyond the call in mentoring students and/or young professionals during their career. The Idaho Chapter annually recognizes one member with the Outstanding Mentor Award. Please take a few minutes to nominate one (or more) of your peers who have invested their time over the years to make a difference in the development of folks within our profession. The recipient of this award should meet or exceed the following criteria: A current or previous fisheries professional. Provided substantial assistance to Idaho fisheries professionals/students, with preference given to those who are or were active in ICAFS. Demonstrated a sincere interest/devotion in seeing students and professionals succeed. Provided ample learning and training opportunities for students and professionals to gain experience otherwise...
unobtainable without the assistance of the nominated professional. Please send nominations to Lance Hebdon, (lance.hebdon@idfg.idaho.gov) or Jessica Buelow (jessica.buelow@idfg.idaho.gov), no later than January 29, 2016.

**Lifetime Achievement Award**
The Lifetime Achievement Award is the highest award granted by the Idaho Chapter. It is awarded to individuals who are either retired or within five years of retirement who have made significant and sustained contributions to advance the mission of the Chapter. This work may include, but is not limited to, advancing fisheries and aquatic science, implementing important management, or promoting the development of fisheries professionals. Submit a one to three page nomination detailing how the individual meets the criteria. The nomination must be supported by at least five Chapter members; their names and contact information should be listed on the nomination. Please e-mail nominations to Tom Curet (tom.curet@idfg.idaho.gov) no later than January 29, 2016. If you have any questions please contact Tom at (208) 756-2271.

**Outstanding Professional Award**
The Outstanding Professional Award is given to individuals who have made a significant contribution in furthering the mission of the Idaho Chapter and is specific to work completed outside the Chapter. Submit a nomination not longer than one page detailing how the individual meets the criteria. Although not required, nominations supported by more than one Chapter member will receive the strongest consideration. List the names and contact information of Chapter members supporting the nomination on the nomination. Please e-mail nominations to Tom Curet (tom.curet@idfg.idaho.gov) no later than January 29, 2016. If you have any questions please contact Tom at (208) 756-2271.

**Distinguished Service Award**
The Distinguished Service Award is given to individuals who have made a significant contribution in furthering the mission of the Idaho Chapter and is specific to work completed within the Chapter. Submit a nomination not longer than one page detailing how the individual meets the criteria. Although not required, nominations supported by more than one Chapter member will receive the strongest consideration. List the names and contact information of Chapter members supporting the nomination. Please e-mail nominations to Tom Curet (tom.curet@idfg.idaho.gov) no later than January 29, 2016. If you have any questions please contact Tom at (208) 756-2271.
Committees in Action

Public Education Committee - Lauri Monnot

Need $1000-2000 for school in 2016?

Do you:
- Plan to enroll in classes for Spring semester 2016?
- Have a GPA of 3.0 or better?
- Have career goals to improve fisheries resources?

If you answered yes to all of the above then don’t miss the chance to apply for scholarships available through the Idaho Chapter AFS.

Think there is no chance you will be selected?

You have a better chance of getting a scholarship (33%\(^1\)) than getting the flu (5-20%\(^2\)). Which would you rather have?

Information and application materials are available on the Chapter website (http://www.idahoafs.org/scholarships.php). Applications must be emailed (or postmarked) by January 31, 2016. Winners will be announced during the business luncheon at the annual meeting in March. For more information, please visit the Chapter website (http://www.idahoafs.org/) or contact Lauri Monnot, Public Education Committee Chairperson, at lauri.monnot@deq.idaho.gov or (208) 373-0203.

\(^1\)According to scholarship applications received 2010-2014
\(^2\)Center for Disease Control, 2013
**Mentoring Committee** - Lance Hebden

“Help you I can, yes.” Yoda.

Whether the Grand Master Jedi from the Star Wars epics was the **BEST** or **WORST** mentor is up for debate. What is not up for debate is the Mentoring Committee’s role to help establish formal mentoring relationships between the seasoned (Grizzled?) professionals in the Chapter and the students and young professionals that make up the future of our profession. Looking back on my career I know that I had the good fortune of stumbling into many mentoring relationships that helped push me and encourage me as I started into the Career Field of Fisheries management. (Which reminds me I’m overdue on writing a pile of thank you letters). If you are a grizzled professional who is willing to devote some your time and experience or a young professional or student just starting out sign up [http://www.idahoafs.org/mentoring.php](http://www.idahoafs.org/mentoring.php).

You’ll be glad you did.

How it works:

⇒ Interested Mentors need to fill out a survey indicating their desire to be a mentor.
⇒ Individuals (students and professionals) looking for some type of mentoring will also fill out a survey.
⇒ The Mentoring Committee will match up individuals. The list will be managed by the Mentoring Committee and will not be made public.

The survey takes just a few minutes to fill out and this is a service that is offered year round!

**Free Resume Evaluation!**

The Idaho Chapter AFS is offering an opportunity for students and young professionals to have their resume reviewed anonymously by Fisheries professionals in order to help you get a job!

How it works:

⇒ Send your resume to Jessica Buelow  jessica.buelow@idfg.idaho.gov
⇒ Remove your name from the resume, or it will be done for you.
⇒ I will send it to two fisheries professionals who will review it. I have several professionals that are interested in helping out and they all review a lot of resumes!
⇒ The edits will be returned to you for your use.
Palouse Unit Update  by Phil Branigan

The Palouse Unit has had a busy and successful fall semester. We have seen an increase in membership and have had great attendance at our guest presentations and field trips. This fall, the Palouse Unit hosted two guest presenters: T.J. Ross, Senior Fishery Research Biologist with Idaho Department of Fish and Game (IDFG) and Brita Olson, Watershed Coordinator for the Lower Clark Fork Watershed Group. Additionally, members of the Palouse Unit assisted IDFG with Bull Trout Redd Count Surveys on the St. Joe and Little North Fork Clearwater Rivers and White Sturgeon sampling on the Lower Snake River. We are currently planning our activities for the spring semester—please contact Phil Branigan at bran4826@vandals.uidaho.edu if you have any interest in working with the Palouse Unit. Also, please mark your calendars—our annual Wild Game Feed Fundraiser is scheduled for Friday, April 22, 2016 in Moscow, Idaho. More details to come!

Portneuf Unit Update  by James Paris

This fall, we were involved with several community events that were aimed at local water resources. We volunteered at the Pocatello Riverfest, which was a fundraiser for the town’s riverside trail system, by assisting with a youth activity program that had kids investigate river organisms and talk about what they found. Also, we had volunteers at the annual Portneuf River Cleanup collecting trash within our city’s main waterway. Finally, we are beginning to plan our subunit’s annual Ice Fishing Derby, which will take place in the beginning of February 2016.
The EXCOM wants your ideas ...

Please do not hesitate to contact any EXCOM Member with questions or ideas

This is your Chapter!